

Lincs Archery Development Plan - Version 1 adopted 08/06/2011

Objectives	To develop Archery in Lincolnshire by increasing participation and adding value
Owner	Lincolnshire County Archery Society
Co-owner	Archery GB and Lincolnshire Sports Partnership

Key

	Not started work on
	Work has begun
	Work area in progression, in place, under continual review
	Work area completed, no further work required

CDC	County Development Coordinator
CCO	County Coaching Organiser
JTM	Junior Team Manager
LJAS	Lincolnshire Junior Archery Squad
LSP	Lincolnshire Sports Partnership
LCAS	Lincolnshire County Archery Society
EMAS	East Midlands Archery Society
AGB	Archery GB

Work area: Governance						
Action	Lead	Support	Timescales	Resource	Status	KPI
Support the production of a county plan for archery with full consultation with partners for 20011/12	CDC	AGB, LCAS and LSP	Aug-11			
Support the production of a county plan for archery with consultation with partners for 2012/13	CDC	AGB, LCAS and LSP	Sep-12			
Issue Job Descriptions of AGM Elected and Ratified Committee members posts.	Secretary	AGB and LCAS	Sep-11			Job descriptions to be issued and published on the website
Monitor the constitution to ensure it is a live document that is relevant to the circumstances appertaining to the present time.	Chairman	AGB and LCAS	AGM 2011			Include payment of travelling expenses for LCAS officials
When AGB issue a document, LCAS will adopt or adapt them and then encourage each Club.	Secretary	AGB, EMAS and LCAS committee members	AGM 2011			LCAS policy on Safeguarding Children etc., Bullying and Equity required with amendment to the Constitution

Work area: In schools coaching programme						
Action	Lead	Support	Timescales	Resource	Status	KPI
To Encourage Coaches to become involved in Archery in Schools	Club/Coaches	CCO and LSP	Sep-11	PESSYP Funding		Involvement with all Schools Sports Partnerships in the County
Coaches to support archery in Schools and become more involved with People with disabilities	Club/Coaches	CCO and LSP	Mar-12			Diasabled Coaches and inclusive clubs
Set up Get Back Into/Beginners archery sessions within local clubs	Clubs	CDC and LSP	Ongoing	LSP to circulate information material		Club Beginners Courses set up and AGB/LSP 50+ or 65+ project instigated
Monitor the uptake of opportunities through community activities	Clubs	CDC	Aug-11	Membership and Monitoring forms		LCAS able to collate the information
Ensure archery and local clubs are involved in County wide events	LSP/LCAS	Local clubs	Ongoing			Clubs involved in County wide events, consider Waddington air show

Work area: Equity						
Action	Lead	Support	Timescales	Resource	Status	KPI
Set up projects in local community centres e.g. Muslim Centre, Polish Community, Women Only	LSP	AGB and Clubs	Ongoing	Ian Brown LSP contact for Equality/Diversity		Equity projects set up

Work area: Workforce education and development						
Action	Lead	Support	Timescales	Resource	Status	KPI
Coach Development Manager to recruit for further Level 1 coaches, look in to any requirements for Level 2	CCO	AGB and Clubs	Ongoing	Training and development programme		Prospective Level 1 and 2 Coaches identified
Organise one level 1 UKCC Coach Education course	CCO	AGB and Clubs	Sep-12	AGB development fund and Sport Relief		Course to run
Support coaches through level 1 and 2 coach qualifications	CCO	AGB and Clubs	Ongoing	AGB development fund and Sport Relief		Support being given
To carry out workshops to give archers CPD	CCO	AGB, Clubs and LSP	Ongoing	Workshops run by LSP, Lizzie Couling (LSP Coach Development Manager)		Coaches workshop to run
To update all existing Coaches to Level 2	CCO	AGB	Dec-12			Coaches workshop to run
Identify Prospective Judges	Existing Judge/CDC	AGB, LCAS and Clubs	Ongoing	The County to run a publicity poster through the clubs		Prospective Judges Identified
Organise one Club Officials course	CDC and AGB	LSP & Clubs	Oct-12	Running Sports' courses to be organised in Lincolnshire		Courses to run

Work area: HE/FE						
Action	Lead	Support	Timescales	Resource	Status	KPI
Create links with further education establishments	CDC	Clubs and LSP	Ongoing	Robin Wright (Director of Sport, University of Lincoln), Gemma Hocknell (Further Education School Sport Coordinator at Lincoln College)		Link established
Encourage college/ university students to attend archery leaders course	CDC	CCO and LSP	Ongoing	Ian Johnston (Lincoln University Students Union)		Students to attend leaders course

Work area: Club Development						
Action	Lead	Support	Timescales	Resource	Status	KPI
Make and sustain links with AGB and EMAS	Clubs	CDC	When required from AGB	On Target' registration application forms to be completed.		All clubs to complete self-evaluation process
Support in the promotion of Clubmark accreditation for archery clubs and work with clubs through reaccréditation. Also register on 'On Target' development programme.	CDC	AGB and LCAS	Ongoing			
Provide Support to local clubs who are interested in achieving Clubmark and 'On Target' registration	CDC	AGB and LSP	Ongoing			
Establish new clubs/activities where gaps currently exist	CDC	LSP, LCAS and Schools sports development officers	Jan-12	Sport England web site for demographic breakdown		Identify where there is a need

Work area: Volunteering						
Action	Lead	Support	Timescales	Resource	Status	KPI
Investigate how the Archery network can access support via the Sporting Volunteers programme	CDC and LCAS	AGB, LSP and clubs	Ongoing			Clubs signed up

Work area: Facilities						
Action	Lead	Support	Timescales	Resource	Status	KPI
Follow up any leads to pursue archery with specific requirements being put in place within new venues in Lincolnshire	CDC/Clubs	CCO, LCAS and LSP	Ongoing	Dave Carter (LSP Facilities Manager) already working with Grantham		Follow up on any leads
Create a database of Facilities used by archery clubs and their limitations	CDC	LCAS and Clubs	Ongoing			Database created and up to date

Work area: Talent ID						
Action	Lead	Support	Timescales	Resource	Status	KPI
To identify potential elite performers and assist progression to National Squad	LCAS, CCO and Clubs	EMAS and LSP	Ongoing	Lincolnshire Elite Athletes Programme		
Set up a Junior Squad Sub Committee to manage the Junior Squad	JTM	CCO & CDC	Sep-11			Elected committee voted in
To encourage the County to provide training for elite Squads both Junior and Senior	CCO	AGB, LSP, LCAS, Clubs and LJAS	Ongoing	Various grant sources notified by AGB or LSP to be considered		
To encourage Juniors to attend shoots to obtain rankings within the County	Clubs	JTM and CCO	Ongoing			
Junior Team Manager to arrange the formation of a Junior Squad with General Archery days for Juniors	JTM	AGB and CCO	Ongoing			
To have Talent Identification event and provide training for those selected	JTM	AGB, Clubs and CCO	Ongoing			

Work area: Communication						
Action	Lead	Support	Timescales	Resource	Status	KPI
Effective communication of development information to grass roots level	CDC	AGB, LSP, LCAS, CCO and Clubs	Ongoing	AGB and LSP to be invited to County Meetings		
Clubs and county to communicate regularly with GNAS and EMAS development officers	LCAS and Clubs	AGB and CDC	Ongoing			Clubs to have Development Officers
Relevant sports development information to be included on county and club websites	Webmaster	CDC	Ongoing			

Agreed and supported by;

Lincolnshire County Archery Society

Name:

Signed:

Date:

Lincolnshire Sports Partnership

Name:

Signed:

Date: